

SINCE 2003 · INTERNATIONAL PROJECT MANAGEMENT &
WORKFORCE SOLUTIONS

Overseas construction manpower, to companies everywhere, from everywhere.

Recruitment · Trade Testing · Training · Visa & Mobilization · Site Management



ABOUT US

Who we are

Black Sea PMP is an international construction manpower supply and management company. Since 2003, backed by a 40-year construction background, we have sourced, trade-tested, trained and mobilized skilled and unskilled construction workers for contractors across Türkiye, Libya, the Gulf, MENA and worldwide.

2003

Operating since

40 yrs

Construction
background

10,000+

Workers deployed

4

Offices · UAE · TR · VN
· IN

SERVICES

From recruitment to the site gate

Manpower Supply

Skilled and unskilled crews sourced through licensed dispatch partners in each source country.

Training & Vetting

Trade testing, medical screening and pre-departure orientation before anyone travels.

Mobilization

Documentation, visas, flights and on-arrival logistics — crews delivered ready to start.

Construction & Subcontracting

Management, subcontracting and BOQ studies for structural and infrastructural works.

Why Black Sea PMP

High Productivity

Experienced,
project-ready crews

Easy Mobilization

Every step handled
by us

Well Trained

Trade-tested before
travel

Cost-Effective

Competitive,
transparent rates

Well Oriented

Ready for
international
standards

CAPABILITIES

Nationalities & trades we supply

Vietnamese · Uzbek · Turkmen · Pakistani · Bangladeshi · Nepali · Indian

- Engineers
- Supervisors
- Foremen
- Formwork Workers
- Steel Fixers
- Masons
- Scaffolders
- Plasterers
- Welders
- Plumbers
- Electricians
- HVAC Technicians
- General Labourers
- Shipyard Workers

Sectors we serve

- Residential & High-Rise
- Industrial Plants
- Infrastructure & Water Treatment
- Tunnelling
- Railway & Metro
- Marina & Ports
- Bridges & Viaducts
- Highways
- Airports
- Oil & Gas
- Energy
- Shipyards

TRACK RECORD

Reference projects

Project	Location	Contractor	Workforce
Marina 101 Tower	Dubai, UAE	TAV	650
Sulafa Tower	Dubai, UAE	TAV	500
Majestic Tower	Dubai, UAE	TAV	350
Mussafah Water Supply	Abu Dhabi, UAE	Aydiner	250
Blue City Project	Barka, Oman	ENKA	900
Rayadah Housing Complex	Jeddah, KSA	MAPA & MNG	850
North Housing Complex	Dammam, KSA	MAPA & MNG	90

References



DOCUMENTS

Reference letters & official documents

Original documents issued to Black Sea by leading contractors.

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P M P

INTERNATIONAL
PROJECT MANAGEMENT &
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REFERENCE LETTER

To: **Black & Sea**
Management & consultancies
Mr. Sami Filoz

15/12/2006

Subject: Certificate of completing recruitment from Vietnam

Between the time during 04/04/2006 to 15/12/2006 Black Sea company has complete to bring labors in all categories (mason, block mason, shuttering carpenter, tile mason ex) for TAV construction company Dubai Br. from Vietnam.

This letter is to give our special thanks for supplying us 600 skilled labors on time and schedule.

Best regards,

Mustafa SAGLAM
ADMIN MANAGER
TAV CONSTRUCTION DUBAI BR.

TAV Tepe Akfen Investment
Construction & Operations
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SERVING WORLDWIDE
Vietnam • Pakistan • Nepal • Turkmenistan • DR Congo • Egypt

TAV Construction
Reference letter — 600
Vietnamese workers, Dubai
(2006)

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DEMAND LETTER

Dated: 27/12/2015
2015/12/27

To: **Black Sea F.Z.E.**
License No.3378 File No-96/2007 February 14, 2007
Address: SM-Office E1-1407 D Ajman, United Arab Emirates.

Subject: Recruitment of Personnel from Vietnam

Dear Sir,

We would like to bring workers to our project in Saudi Arabia through **Black Sea F.Z.E.**
We order you to recruit and supply the following workers as job trade:

No	Job Title and quantity:	Person	Quantity	Monthly Salary (SAR)
1	Steel Fixer	3	3	SAR 2,875.00
2	Architect Worker	15	15	SAR 1,687.50
3	Total	-	18	-

Terms and conditions:

- Period of Contract: 2 years and renewable
- Production period: 3 months
- Working hours: 8 hours/day, 6 days/week. Overtime allowance will be paid in accordance with the Saudi Arabia Labor Law
- Food and accommodation: provided free by Employer
- Transportation from the residence to place of work and back: provided free by Employer
- Medical & Insurance will be as per Saudi Arabia Labor Law
- Free Air tickets from Vietnam to Saudi

ب. الشروط والأحكام:

- مدة العقد (2) سنتين وقابل للتجديد
- الوقت الفعلي: ٣ أشهر
- ساعات العمل: ٨ ساعات في اليوم و ٦ أيام في الأسبوع
- مزايا: سياتي أضافياً تدفع طبقاً لقانون العمل السعودي
- الغذاء والإقامة: يتم توفيرها مجاناً بواسطة صاحب العمل
- النقل: من مكان الإقامة إلى مكان العمل وكعكس توفيره
- التأمين الطبي والتأمين وفقاً للقانون العمل بالمملكة العربية السعودية
- تذاكر الطيران مجانية من فيتنام إلى المملكة العربية

Authorized Signature

شركة مايا إنسان في تيكريت أنونيم سيرمكتي
CONSTRUCTION AND TRADE CO. INC.
CR: 101042645 - C.O.C.: 182800
مركز: ١٠١٠٤٢٦٤٥ - سجل: ١٨٢٨٠٠

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MAPA inşaat
Demand letter — Vietnam
recruitment for KSA (2015)

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INTERNATIONAL
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7 December 2017

To: **Black Sea F.Z.E.**
Address: SM-Office E1-1407 D Ajman, United Arab Emirates

Dear Sir,

We hereby appoint your company **Black Sea F.Z.E.** to recruit Vietnamese labors to work for our Company, **Doğuş İnşaat ve Ticaret A.Ş.** ("Employer") as per the details given below, against the following terms & conditions:

No	Category	Quantity	Salary	Monthly Salary	Working Days & Hours
1	Foreman	20	Fixed	5,475 QAR	28 days a month / 10 hrs a day work
2	Steel Fixer	125	Basic	1,825 QAR	28 days a month / 8 hrs a day work
3	Mason	125	Basic	1,825 QAR	28 days a month / 8 hrs a day work
4	Gypsum Board	125	Basic	1,825 QAR	28 days a month / 8 hrs a day work
5	Formworker	125	Basic	1,825 QAR	28 days a month / 8 hrs a day work

Total Number of workers: 520 only.

OTHER TERMS & CONDITIONS

- Age: 18-45
- Contract: 2 years and renewable
- Working Place: Doha-Qatar
- Working Hours: For the Steel Fixer/Mason/Gypsum Board/Formworker 8 hrs per day, 6 days per week. For Foreman 10 hrs per day, 6 days per week.
- Overtime: any overtime will be paid in accordance with QATAR Labor Laws.
- Accommodation: Provided free by the Employer.
- Food: Provided free by the Employer.
- Local Transportation: Provided free by the Employer from residence to the work site and vice versa.
- Medical Insurance: Provided free by the Employer as per QATAR Labor Law.
- Air Ticket: Free air-ticket from Vietnam to Qatar and from Qatar to Vietnam after completion of the employment contract will be provided by employer.
- Visa & Resident Permit: Provided free by the Employer
- All other terms & conditions: Provided by this Demand Letter will be in accordance with QATAR Labor Laws.

Very Truly Yours,
Doğuş İnşaat ve Ticaret A.Ş.

YUKSEL CAGATAY
Project Director

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SERVING WORLDWIDE
Vietnam • Pakistan • Nepal • Turkmenistan • DR Congo • Egypt

Doğuş İnşaat • Qatar
Demand letter — 520 workers
for Doha (2017)

ON SITE

Real photos from our operations

Recruitment centres, trade tests, mobilization and live construction sites.



BLACK SEA

P M P

CONTACT

Tell us the trade, headcount and destination

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Black Sea PMP

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